

COVID-19 Human Resource Concerns

May 20, 2020 | 2:00 PM

**All participants will be placed on Mute | Utilize the chat for your questions
The audience will be polled and aggregate results will be shared at the conclusion.**

COVID-19 has forced businesses to immediately develop, adapt or improve work policies and procedures. On May 20th, we will be joined by an employment attorney and human resource experts to learn what steps you need to take now. You will also be able to ask the experts questions.

Speakers:

- **Ryan A. Glasgow, Partner, Hunton Andrews Kurth LLP**
- **Jennifer Archer, SHRM-SCP, HR Services Manager at Inspiring HR and Mindy Flanigan, PHR, SHRM-CP, IP Aware, Founder & Chief Inspiration Officer (CIO) at Inspiring HR**

SoVa COVID-19 Task Force

Rebecca Adcock, Patrick County Chamber of Commerce

Corrie Bobe, City of Danville Economic Development

Brian Brown, Halifax County IDA

Alexis Ehrhardt, Danville Pittsylvania County Chamber of Commerce

Mark Gignac, Institute for Advanced Learning and Research

Linda Green, Southern Virginia Regional Alliance

Mitzi McCormick, Halifax County Chamber of Commerce

Matt Rowe, Pittsylvania County Economic Development

Bryce Simmons, Patrick County Economic Development

Lisa Watkins, Martinsville Henry County Chamber of Commerce



HUNTON
ANDREWS KURTH

Ryan A. Glasgow, Partner, Hunton Andrews Kurth LLP

Ryan represents employers and executives in labor matters and complex employment litigation and provides strategic labor and employment advice.

Ryan's labor and employment litigation experience is both broad and deep, and he is particularly skilled in defending employers against wage and hour class and collective actions. Ryan has been involved in over thirty-five of these cases, along with numerous other single plaintiff wage and hour matters, throughout the country. He has achieved success for his clients in many of these cases, including on the merits, in defeating class certification, and/or in successfully challenging plaintiffs' damages expert/calculations.

Ryan also routinely represents management in complex traditional labor matters in union elections, collective bargaining, strike contingency planning and execution, unfair labor practice proceedings, and arbitrations. Ryan has represented clients in dozens of union elections and has negotiated numerous collective bargaining agreements covering thousands of employees.

Ryan also provides strategic advice to clients on a full range of labor and employment issues. He advises clients in the retail, hospitality, coal and other natural resources, power, health care, food processing, manufacturing, consumer products, and service industries.

Jennifer Archer, SHRM-SCP, HR Services Manager at Inspiring HR

Jennifer Archer's 20+ years in HR is as diverse as the grandeur photos she takes while behind the camera. Though her experience is tied into multi-state sales, distribution and manufacturing organizations, Jennifer has learned how to relate to all types of employee management challenges and deliver advice that is simple and actionable. Her leadership, analytical skills and calming presence are true assets to the Inspiring HR team, and lends to the fitting nickname of "Jem".

Whether you are looking to reduce turnover, expand business, lower OSHA recordables (by more than half), or just define processes and training across your organization, Jennifer brings a seasoned and proactive approach to increase ROI. HR is good for business and the bottom line – if it's done right.

When she's not developing Front Line Manager Orientations and Sales Trainee Programs, Jennifer is developing something else: photographs. Her passion for HR is slightly rivaled by her passion for capturing beautiful things.

